

**Town of Swansboro
Board of Commissioners
February 24, 2026, Regular Meeting Minutes**

In attendance: Mayor William Justice, Mayor Pro Tem Jeffrey Conaway, Commissioner Douglas Eckendorf, Commissioner Tamara Pieratti, Commissioner Tim Vannoy, and Commissioner Wayne Herbert.

Call to Order/Opening Prayer/Pledge

The meeting was called to order at 6:00 pm and Mayor Justice led the Pledge of Allegiance.

Public Comment

Nancy Palbicke of 321 Foster Creek Road, spoke regarding her application for the Appearance Commission. Ms. Palbicke highlighted her background in fashion merchandising and design, and her experience with campus redesign projects at Washburn University Institute of Technology.

Amy Poe of 160 E. Ivybridge Drive, head coach of the Star Hill Torpedoes swim team, advocated for a community pool. Ms. Poe emphasized the safety and developmental benefits of swimming programs. She noted that her team trains many swimmers who compete for Swansboro High School and offered to help establish a low-cost summer swim program if a pool were built.

Janet Wade of 110 Deer Run, shared her personal experience of waiting 66 years for a public swimming facility and expressed strong support for a community pool in Swansboro, citing the growing population and need for water safety education.

Cynthia LaCorte of 220 Elm Street, requested consideration for appointment to the Appearance Commission. Ms. LaCorte emphasized her real estate background and dedication to the commission's mission of enhancing Swansboro's aesthetic appeal and economic development potential.

Adoption of Agenda and Consent Items

On a motion by Mayor Pro Tem Conaway, seconded by Commissioner Herbert, the agenda as prepared and the following consent items were unanimously approved.

- January 13, 2026, Regular Meeting Minutes
- January 27, 2026, Regular Meeting Minutes
- Resolution Adopting the 2026-2031 Southeastern North Carolina Regional Hazard Mitigation Plan
- Resolution for Bank Financing of Police Interceptor Vehicles
- Tax Refund Request

Appointments/Recognitions/Presentations

Recognition of Kristin Newbold

Mayor Justice presented a proclamation recognizing Kristin Newbold, a Swansboro High School junior, for her selection to perform at Carnegie Hall in New York City as part of the high school honors performance series. Ms. Newbold thanked the Board and shared her experience during the five days of intensive rehearsals and the honor of performing under conductor Jeffrey Reading.

NC Festival & Events Annual Showfest Award

Parks & Recreation Director Anna Stanley announced that the Town's 2025 Mullet Festival t-shirt design won "Best T-shirt" for medium-sized events at the North Carolina Association of Festivals and Events conference. The award recognized the partnership with What the Fin for the design.

Board Appointments

Town Clerk Alissa Fender reviewed the process for appointing the inaugural seven members of the newly formed Swansboro Appearance Commission, established by ordinance on January 27, 2026. The commission required six members from within Town corporate limits and one from the ETJ. The Board voted by written ballot from a pool of nine in-town applicants and one ETJ applicant. After counting, four in-town members were confirmed outright: Cynthia LaCorte, Doug Rogers, Nancy Palbicke and Claire Cole. And ETJ member Linda Thornley was confirmed outright. A tie occurred among three in-town candidates: Gary Keroack, Larry Philpott, and Kim Kingrey.

On a motion by Mayor Pro Tem Conaway, seconded by Commissioner Herbert, Cynthia LaCorte, Doug Rogers, Nancy Palbicke and Claire Cole, were unanimously appointed to the Swansboro Appearance Commission.

Following this, the Board readdressed the tie. A second ballot was conducted to choose between the tied candidates, resulting in Larry Philpott and Kim Kingrey receiving the most votes.

On a motion by Mayor Pro Tem Conway, seconded by Commissioner Pieratti, Larry Philpott and Kim Kingrey were unanimously appointed to the Swansboro Appearance Commission.

Lastly, the board handled appointment to the ETJ seat, and on a motion by Mayor Pro Tem Conaway, seconded by Commissioner Herbert, Linda Thornley was unanimously appointed to the ETJ seat for the Swansboro Appearance Commission.

Business non-consent

Presentation of Community Pool Survey Results

Swimming Pool Committee Chair Matthew Prane presented results of a community survey conducted September–December 2025 and provided background on committee

research dating to 2020. He noted that a community swimming pool has ranked as the Town's top requested amenity in multiple Town surveys since 2006. Working with Total Aquatics Programming, estimated costs were identified at approximately \$13 million for an indoor three-pool facility and \$7 million for an outdoor pool, exclusive of land costs. A modular above-ground pool was also evaluated as a lower-cost, short-term option.

The survey received 415 responses, with 76% indicating they would use a community pool. 66% cited distance to existing facilities as the primary barrier. Preferred programs included water aerobics, recreational use, learn-to-swim, and rehabilitation therapy. Respondents favored a year-round indoor facility with certified lifeguards.

Mr. Prane stated that land acquisition was the critical next step, estimating a need for approximately six acres, with about half required for parking. No potential sites have been identified. He requested Board direction on whether the Town wishes to continue pursuing the project.

In response to inquiries from the board, Mr. Prane clarified the following:

- Progress could proceed without identifying a location.
- The Swansboro High School swim team rents pool space in Cape Carteret.

During discussion, Board members acknowledged the depth of the committee's research while expressing varying perspectives on the Town's ability to advance the project at that time. Comments emphasized that land availability remains the primary obstacle and that survey results may have been influenced by distribution methods. It was also noted that approximately 44 in-town residents completed the survey, representing about one percent of the in-town population, which was indicative of limited participation from residents within the corporate limits of Swansboro. Several members raised concerns regarding overall project scale, land acquisition costs, liability exposure, limited tax base, and competing capital priorities, while also noting that resident feedback during campaign outreach identified other higher priorities. Some members supported continued exploration citing minimal cost to the Town to date, potential regional demand, and interest in creative solutions involving land donations, grants, or nonprofit partnerships, while others supported suspending the committee but preserving its work for possible future consideration should conditions change.

On a motion by Commissioner Herbert, seconded by Commissioner Vannoy, the Swansboro Swimming Pool Committee was suspended. The motion carried 3:2.

Ayes: Herbert, Vannoy, Conaway

Noes: Eckendorf, Pieratti

Mayor Justice stated the matter may be revisited should suitable property become available and thanked Mr. Prane and the committee for their service.

Monthly Financial Report as of January 2026

Finance Director Sonia Johnson presented the January 2026 financial report. She highlighted the following points:

- As of January 31, 2026, the General Fund reflected excess revenues over expenditures of approximately \$1.04 million with encumbrances and \$1.17 million without encumbrances.
- Overall departmental expenditures were at 48.6% of budget, which was approximately 9.7% below the monthly projection of 58.3%.
- The Emergency Management Department showed the highest percentage over budget, attributable to costs related to Winter Storm Gianna; a budget amendment will be forthcoming.
- The Stormwater Enterprise Fund reported a surplus of approximately \$75,576.
- The Solid Waste Enterprise Fund reported a surplus of approximately \$3,692.

In response to an inquiry from the board, Finance Director Johnson confirmed no significant financial concerns were identified at that time.

Future Agenda Topics

Future agenda items were shared for visibility and comments. In addition, an opportunity was provided for the board to introduce items of interest and subsequent direction for placement on future agendas. The following items were addressed:

- Guidance from the Town attorney on enforcement options related to Historic Preservation Commission violations.
- Traffic light synchronization and optimization, to be coordinated with NCDOT and potentially raised at the upcoming JUMPO meeting.
- Review of the capital investment plan as part of the next budget workshop.
- Discussion on pickleball courts as a separate item from the skate park.
- Further discussion on the use of a project adviser for the public safety building construction.

Public Comment

Citizens were offered an opportunity to address the Board for no more than five minutes regarding items not listed on the agenda. No comments were made.

Manager's Comments

Manager Barlow provided updates on several projects.

- Duke Energy would replace downtown utility poles on March 2 and March 9, causing approximately eight-hour power outages for about 36 businesses and residences, with work starting at 4:00 AM under a noise ordinance waiver.

- Contract negotiations for the Public Safety Building and EOC were ongoing, with staff finalizing the project scope and the Town Manager considering a third-party project adviser due to the project's complexity.
- A revised visitor center floor plan now includes transient boater facilities, local construction estimates were underway, and an Onslow TDA grant application was being prepared for the March 17 deadline.
- Sidewalk engineering designs covered five areas and roughly 7,000 linear feet were complete, with next steps including identifying easements, preparing construction bid packages, and pursuing grant funding.

In response to an inquiry from the board, Manager Barlow clarified that the Queens Creek school sidewalk project should involve the Onslow County Board of Education and NCDOT as potential funding partners because they were the only property owners on that segment and additional funding opportunities may be available through school- and park-connection grants as well as JUMPO funding for the corridor.

Board Comments

Commissioners congratulated Kristin Newbold, thanked staff for their work, citizens for attendance, and recognized the evening's achievements, as well as offered appreciative comments to the pool committee for the work they put into the project research.

Mayor Justice acknowledged Duke Energy for their collaborative approach to the utility work.

Adjournment

On a motion by Mayor Pro Tem Conaway, seconded by Commissioner Vannoy, the meeting adjourned at 8:14 pm.

Regular Meeting February 24, 2026



1

1. Please turn cell phones to “off” or “vibrate”.

2. The Board offers the public three opportunities to speak during the meeting:

A comment period is offered at the beginning and end of the meeting. Please note that a separate opportunity is provided for those items requiring a public hearing.

Public Hearing(s) – There are 0 public hearings scheduled for this meeting.

2

PUBLIC COMMENT

Citizen opportunity to address the Board for items listed on the agenda.

3

AGENDA AND CONSENT ITEMS

Action Needed: Motion to Adopt the Agenda as prepared (or amended) and approval of the Consent Items

4

Recognition of Kristin Newbold

Presenter: Mayor William Justice

5

NC Festival & Events Annual Showfest Award

Presenter: Anna Stanley – Parks and Recreation Director

6

Board Appointments Appearance Commission

In Town

*Gary Keroack
*Cynthia LaCorte
*Doug Rogers
*Nancy Palbicke
*Sarah Svendsen

*Kim Kingrey
*Claire Cole
*Sandra Conrad
*Larry Philpott

ETJ

*Linda Thornley

Recommended action: Consider appointments to the Appearance Commission.

Presenter: Alissa Fender, MMC – Town Clerk

7

NEW BUSINESS/NON-CONSENT

Presentation of Community Pool Survey Results

A review of the results from the Swimming Pool Community Survey will be provided.

Recommended Action: Receive presentation and provide further directions to the Swimming Pool Committee.

Presenter: Matthew Prane – Swimming Pool Committee Chair

8



Swansboro Swimming Pool Committee

Committee Chair – Matthew Prane

Members:

Renee Cassiano

Laura Holland

Scott Evans

Brooks Barnett

9

Background – What brought us here?

Big Ideas

Recreation Programs

1. Special Events + Festivals (118%)
2. Outdoor Fitness Classes (109%)
3. Indoor Fitness Classes (105%)
4. Swimming (98%)
5. Educational Programs (97%)
6. Outdoor Concerts + Movies (95%)
7. Gardening (90%)
8. Trips, Excursions + Social Programs (89%)
9. Cultural-Historical Programs (88%)
10. Hiking (87%)

Recreation Facilities + Amenities

1. Hiking Trails (39%)
2. Playgrounds (34%)
3. Bicycling-Roadway Infrastructure/Bike Lanes (34%)
4. Canoe/Kayak Access, (33%)
5. Saltwater Fishing Access (33%)
6. Bicycling-Mountain Biking (33%)
7. Outdoor Swimming Pool (32%)
8. Water-play/Splashpad (31%)
9. Picnic Shelters (31%)
10. Swimming Pool Indoor (28%)

response rate of 10.8 percent.

- > HOAs – 250
- > Swansboro Public Schools – 1,382
- > Town’s Listserv – 644
- > Swansboro P+R RecDesk – 884

When asked about their general opinions regarding Town of Swansboro parks and facilities, respondents overwhelmingly reported (79%) that they believe the Parks and Recreation Department is providing an essential service, and that the Town’s parks and programs enhance their quality of life (80%). Swansboro residents visit each park relatively equitably as was evident by the survey results. Park visitation distribution was concentrated most frequently at Municipal Park (14%), followed by Downtown Pavilion, Gazebo and Town Docks (11%). Survey findings indicate that the majority of respondents (59%) agree that Swansboro’s parks and facilities are well maintained, 24 percent strongly agree.

In terms of heavy-investment facilities and departmental operations, Respondents indicated either agreeing or strongly agreeing that the Town needs an indoor gymnasium (57%), the Town needs aquatic facilities (65%), and that the Swansboro Parks and Recreation Department should offer athletic programming (70%).

10

Swansboro Aquatic Center Estimated Cost information:

Land – Potential use of Sanders Park or surrounding area near SBSL

Pool #1 Programming and diving “combo” pool = \$950,000

Pool #2 Community/Competition pool 8 lanes 25 Yds = \$1,750,000

Pool #3 Warm Water Therapy / Rehabilitation Pool = \$500,000

Sub-totals pools = \$3,200,000

HVAC for pool area = \$900,000

Exercise area - \$450,000

Building ~25,000 Square Feet = Steel building or Monolithic Dome with basic build-out \$6,250,000

FFE (Furnishing Fixtures & Equipment) for building = \$800,000

Sub-Total = \$11,600,000

AE Cost (Design and engineering)	~ 8%	\$860,000
Contingency	~ 5%	538,000
Startup (includes staff hiring and training 6 weeks prior to opening)		\$250,000
Legal/permitting/Etc.		\$50,000
Soft Cost total for project		\$1,698,000

Total Project ball park estimate with Steel or Dome building = \$13,298,000

The above pricing estimates are based off standard commercial building in the area. They may not include all of the General Contractor mark-ups or specific union wage considerations. The above estimates also do not include any cost for the exterior of the building such as lights, signs, parking, fences, landscaping, etc.

Prices escalate at an average of 5% to 8% per year so that has to be taken into account when budgeting. These budget figures were established in April 2021

The primary objective of this Enterprise Plan is to obtain the necessary funding and support for the initial development and construction of the aquatic center. If the aquatic center is a not-for-profit entity, it can be eligible to solicit tax-deductible funding sources

Swansboro Aquatic Center Estimated Cost information – Phase #1

Land? _____

Pool #1 Community/Competition pool 8 x short course lanes with dedicated recreational area. Includes 1 meter Duraflex diving board and recreational water slide

Sub-totals pools = \$2,980,000 (includes all operational equipment – best quality – energy efficient)

Building for dressing and supporting areas ~4,000 Square Feet = \$1,200,000

Fence and lighting for outdoors \$550,000

FFE (Furnishing Fixtures & Equipment) = \$800,000

Sub-Total = \$5,530,000

AE Cost (Design and engineering)	~ 8%	\$520,000
Contingency	~ 5%	250,000
Startup (includes staff hiring and training 6 weeks prior to opening)		\$100,000
Legal/permitting/Etc.		\$25,000
Soft Cost total for project		\$895,000

Total Project ball park estimate = \$7,320,000

The above pricing estimates are based off standard commercial building in the area. They may not include all of the General Contractor mark-ups or specific union wage considerations. The above estimates also do not include any cost for the exterior of the building such as road lights, signs, parking, landscaping, etc. Prices escalate at an average of 5% to 8% per year so that has to be taken into account when budgeting. These budget figures were established in July 2024.

The primary objective of this Enterprise Plan is to obtain the necessary funding and support for the initial development and construction of the aquatic center. If the aquatic center is a not-for-profit entity, it can be eligible to solicit tax-deductible funding sources.

Sustainability – Programming MUST Precede Design

Costs:

- 6 lane Mega-Insta-Pool: **\$60,000**
- Concrete Pad: **\$36,000**
- Options: Fence & Deck or Inground???
- Insurance (Annual Quote):
 - Liability: **\$10,000**
 - Workers Compensation: **\$3,500**
- Supervisor/Lifeguards/Instructors: **\$81,900**
- Pool Operating costs (Electric, H2O Maintenance, Heat): **\$9,300**
- Total Year 1 Costs: **\$200,700**

Revenue Streams:

- Membership Trgt Goal 300 x \$250 = **\$75,000**
- L2Swim = **\$87,360**
- Swim Meets = **\$15,000**
- Kids Tri = **\$4,500**
- Total Potential Revenue = **\$181,860**

Revenue Summary:

- Year 1 = **\$-18,840**
- Year 2 = **\$58,320**
- Year 3 = **\$77,160**

THE TOWN OF SWANSBORO

Swimming Pool Committee – Community Survey Report

Survey Summary



13

Community Demand & Demographics

- **415 total responses**
(1 Michigan, 1 Maryland, 3 near Raleigh)
- Majority of respondents reside in **Swansboro and unincorporated Onslow County**
- **Population Context**
 - Swansboro: **3,887**
 - ETJ population: **~1,800**
- **Total represented population: 5,687 (response = 7%)**
 - (*Hubert population not included + 20,000*) (*response = 1.6%*)
- **Demographics**
 - **15.4%** age 64+
 - **84.6%** age 18–64
 - **42.9%** households with children (18 and under)
- **Community Demand**
 - **76.4% (318 of 415)** would use a community pool
→ Sufficient demand to support a **small-scale facility**
 - **66.5% (276 of 415)** currently do not use a pool due to **distance from available facilities**

14

Facility Preferences, Programming & Funding

Facility Preferences

- Indoor pool preferred: **312**
- Outdoor pool preferred: **267**
- Lifeguards on duty important: **219**

Programs of interest

- Water aerobics: **162**
- Recreational & social use: **160**
- Learn-to-Swim programs: **125**
- Rehabilitation/therapy: **97**
- Lap swimming: **89**
- Lifeguard training: **76**

Funding Preferences

- Grants: **343**
- Sponsorships: **289**
- Support tax increase: **78**

Resident Concerns

- No concerns: **260**
- Cost: **110**
- Sustainability: **85**
- Safety: **54**

Programs Demand Indicates - *(multi-generational & multi-purpose)*

Community Benefits and Opportunities

Economic Impact:

- Revenue Generation for the Town
- Local Access and Efficiency
- Competitive and Event Hosting Opportunities
- Sports Tourism and Visitor Spending
- Increased Tourism Dollars
- Conclusion
 - Countless potential income no longer leaving the city

Health and Wellness:

- Low-Impact, Joint-Friendly Exercise
- Social Interaction
- Full-Body Strength and Muscle Tone
- Improved Flexibility and Mobility
- Enhanced Cardiovascular Capacity
- High Caloric Expenditure
- Gravity-Neutral, Stable Environment
- Inclusive Community Health Benefits

Programs on Next Page

*Adults – Teens – Children all need to be aware of the **3 D's**:*

- Drowning prevention
- Diversity inclusion for all aquatics
- Dedication to fitness through aquatics

Programs

- Swim lessons
- Special Needs Adults and Children (SONC)
- Therapy
- Aquatic Exercise
- Mini Clinics/Pool Chats
- Lifeguard training
- Required PE swim class – school age
- Swim Teams-Club, Middle School, High School, Masters, • Swim Meets-all above
- Deep water running
- Scuba
- Water polo
- Artistic Swimming
- Recreational events and parties (Ninja Cross)
- Swim lessons-baby, kids, adults, special needs
- Aquatic Exercise
- Therapy – rehab and continuum programs
- AiChi - Watsu - Water Yoga
- Exercise Biking in water
- Walking lanes
- Lifeguard training
- Swim practice – younger age groups
- Home School Programs
- Recreational events and activities
- Springboard diving, scuba, and deep-water exercise
- Study and TAP workshops and training
- Recreational swimming
- Early Bird Lap Swim
- Water Rescue Training - Lifeguard Training (CPR/AED, Lifeguard Cert)
- Fitness Training (TRI, Water Aerobics, Lap Swim, Water Fitness) through CAAP
- Aqua-Tech CPO Training
- Snorkeling & Fin instruction
- Wounded Warriors
- Kayak Training
- 1 meter diving
- After-school programs
- Parties
- Swim Lessons - adult and children in small groups (4 to 6 students), Spotlight classes (2 students) and Custom classes (1 on 1)
- Water Therapy and Rehab via pool rental to partners

17

Draft Concept







Future Aquatic Facility

Envisioned by Next Level Aquatics

1. Main Entrance
2. Learn to Swim
3. Sensory/Leisure
4. Water Slides
5. Therapy / Rehabilitation
6. 10 lane x 25Yard Competition Pool
7. Outdoor Water Park

18

Questions / Decisions

1. Survey

Did this survey data demonstrate enough interest to further develop this project for the town?

2. Land - Alignment with the Town of Swansboro Land use Plan

In order to advance this project, does the Town have access to 6–8 acres suitable for development through purchase or long-term lease? If not, how do we get this project at the county and state level on behalf of the residents in our area?

3. Funding

With sustained community interest in a public pool since 2008, is the Board ready to establish this project as a strategic priority and convene the appropriate county, state, and local stakeholders to explore funding, partnerships, and implementation?

4. Next Steps

What would you like to see next from your Swansboro Swimming Pool Committee?

19

NEW BUSINESS/NON-CONSENT

Financial Report

Presenter: Sonia Johnson – Finance Director

20

**TOWN OF SWANSBORO
FINANCIAL REPORT
(AS OF JANUARY 31, 2026)**

REVENUES

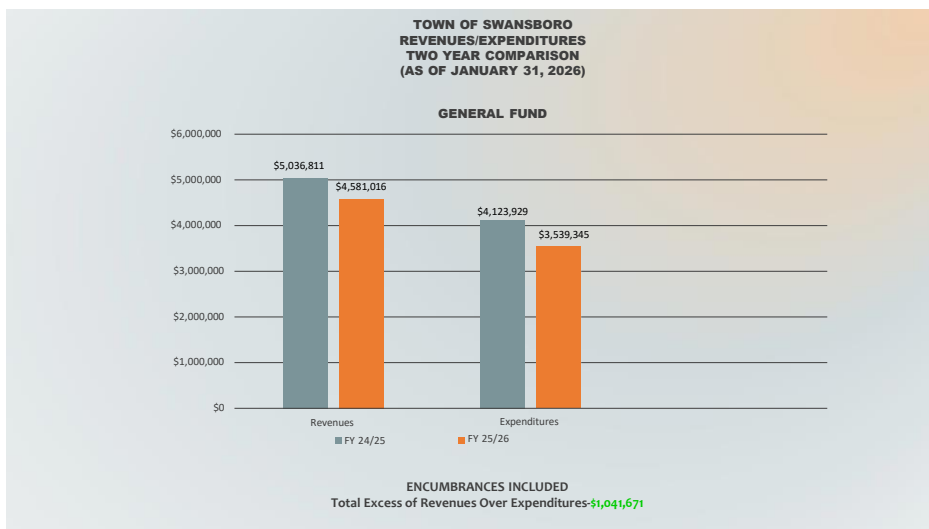
EXPENDITURES

LOAN PAYMENTS

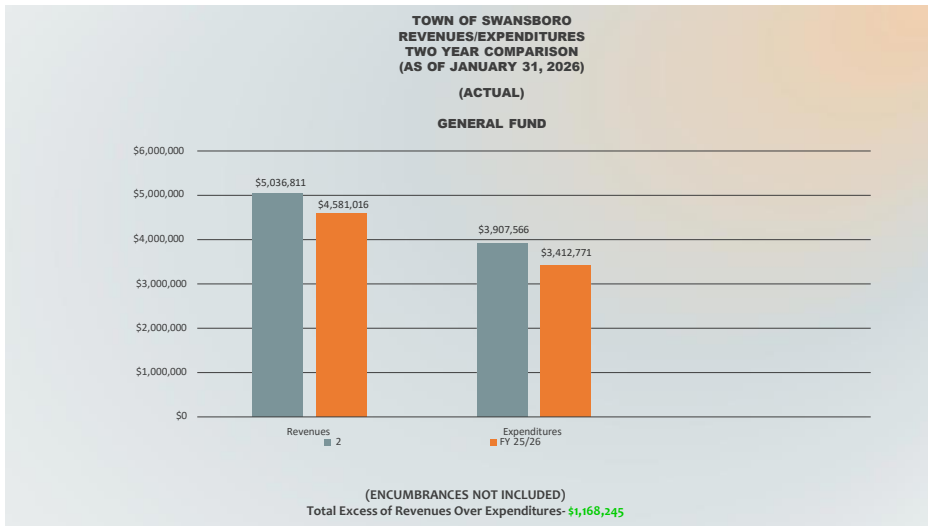
INVESTMENTS

GRANT UPDATE

21



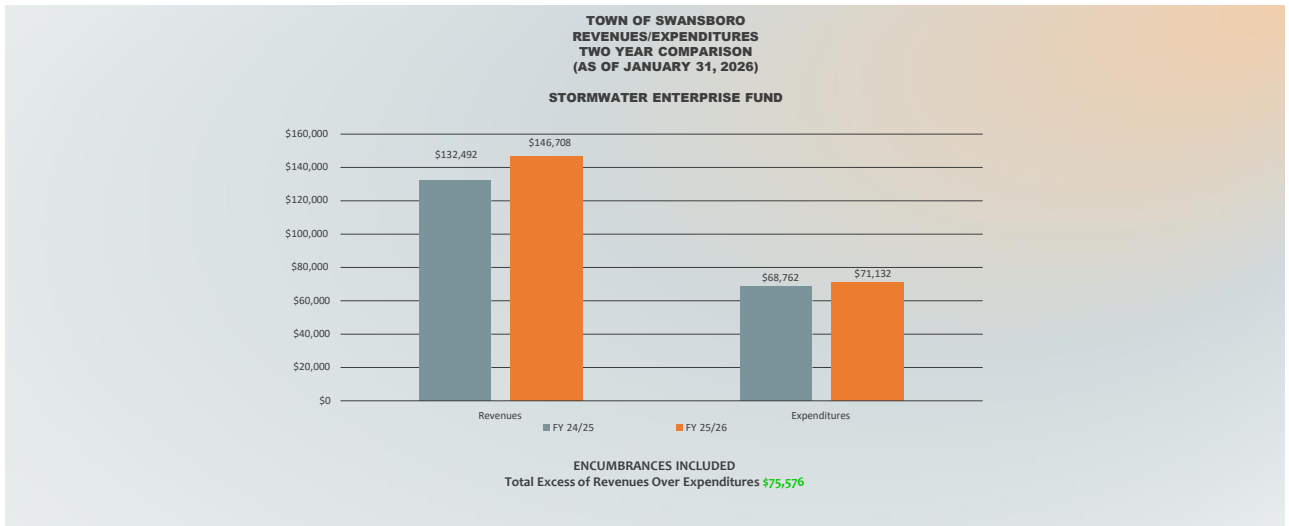
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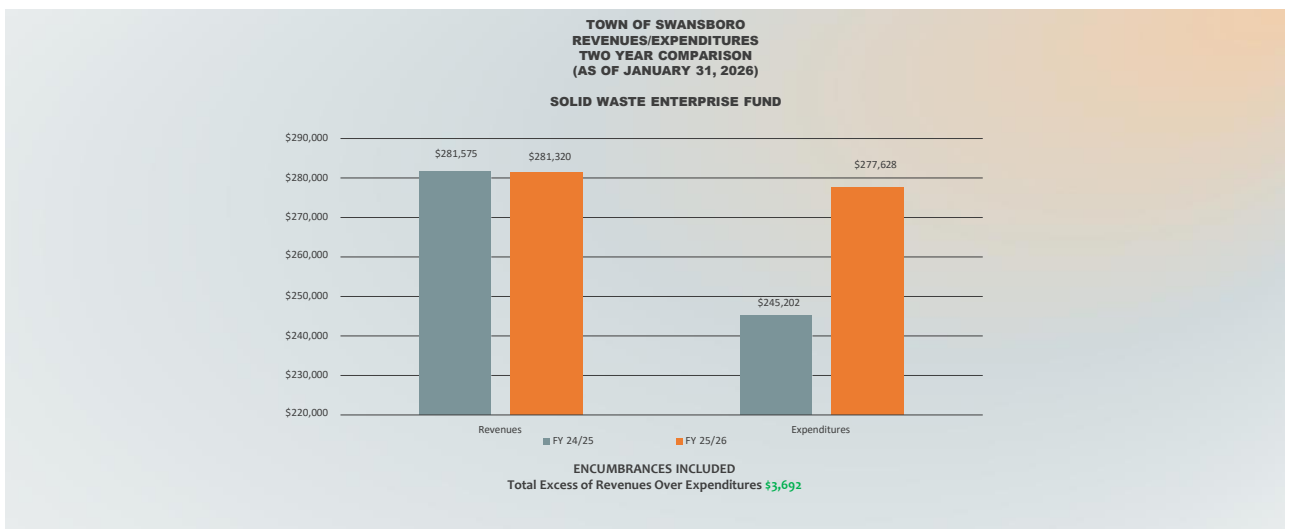
23

DEPT.	BUDGET	YTD ACTUAL	(PURCHASE ORDERS) ENCUMBERED BALANCE	SPENT % January 31, 2026
NON DEPARTMENTAL	581,365	401,766	468	69.2%
GOVERNING BODY	297,004	26,364	2,104	9.6%
ADMIN SERVICES	445,135	234,638	1,768	53.1%
FINANCE	345,320	187,599	1,199	54.7%
LEGAL	59,300	19,127	-	32.3%
PUBLIC BUILDINGS	303,843	115,079	4,822	39.5%
FIRE	1,607,343	925,443	32,569	59.6%
PERMITTING	301,128	160,658	3,462	54.5%
PLANNING	92,066	61,114	-	66.4%
POLICE	1,429,971	729,820	44,497	54.1%
PUBLIC WORKS-STREETS	840,983	204,696	2,060	24.6%
POWELL BILL-STREETS	126,580	4,354	367	3.7%
PARKS & RECREATION	577,867	193,994	21,347	37.3%
DOWNTOWN FACILITIES	108,451	66,295	555	61.6%
FESTIVALS & EVENTS	154,689	74,118	9,854	54.3%
EMERGENCY MANAGEMENT	12,000	7,704	1,500	76.7%
TOTAL	7,283,045	3,412,771	126,574	48.60%

24



25



26

**TOWN OF SWANSBORO
LOAN REPORT
(AS OF JANUARY 31, 2026)**

Item	Principal Balance	Interest Rate	End Date	Annual Debt Service
Town Hall/Tanker	\$241,087	2.69	03/21/2028	\$84,724
Fire Truck	\$46,544	2.08	11/01/2026	\$47,512
Sleeping Quarters	\$25,000	2.43	12/14/2026	\$26,823
Vehicles(Police & Fire Department) & Software	\$22,955	1.84	7/15/2026	\$23,377
Cab Tractor/Dump Truck	\$208,276	4.82	4/3/2029	\$58,491
Jet Vac Truck, Police Vehicle, (2) Fire Chief Vehicles	\$474,425	4.40	12/1/2029	\$131,934
Total Debt	\$1,018,287			\$372,861

27

**TOWN OF SWANSBORO
CASH & INVESTMENTS REPORT
(AS OF JANUARY 31, 2026)**

CASH & INVESTMENTS

BANK	BALANCE	INTEREST RATE
First Citizens Bank	\$699,767	0.10%
NC CMT-General	\$6,881,831	3.61%
TD Bank (SCIF Funds for EOC & Sidewalks)	\$8,601,073	3.40%

28

GRANT UPDATE

	Budget	YTD Expenditures	Encumbrances	Unencumbered
American Rescue Plan Act Fund	\$1,102,599	\$1,100,792	\$1,807	\$0.00
Swansboro Bicentennial Park Boardwalk Extension	\$386,650	\$384,314	\$0	\$2,336
Emergency Operation Center	\$9,763,727	\$1,370,657	\$0	\$8,393,070
Emmertson School Repairs	\$499,000	\$326,578	\$0	\$172,422
Stormwater Master Plan	\$400,000	\$346,411	\$0	\$53,589
Main Street Dock Replacement	\$170,164	\$9,541	\$0	\$160,623
Total Outstanding Grants	\$12,322,140	\$3,538,293	\$1,807	\$8,782,040

29

Any Questions

?

30

NEW BUSINESS/NON-CONSENT

Future Agenda Items

Future agenda items are shared for visibility and comment. In addition, an opportunity is provided for the Board to introduce items of interest and subsequent direction for placement on future agendas.

***Action Needed:** Discuss and provide any guidance.*

Presenter: Alissa Fender, MMC – Town Clerk

31

PUBLIC COMMENT

Citizen opportunity to address the Board.

32

MANAGER'S COMMENTS

Town Manager
Jonathan Barlow

33

BOARD COMMENTS

Mayor William Justice
Mayor Pro Tem Jeffrey Conaway
Commissioner Douglas Eckendorf
Commissioner Wayne Herbert
Commissioner Tim Vannoy
Commissioner Tamara Pieratti

34

ADJOURN